



New Staff Application

All volunteer staff members must provide:

1. The completed following application.
2. A completed reference form from your current pastor or someone not related to you (if possible).
3. The signed Statement of Faith.
4. A Police Check and Vulnerable Sector Screening.

Personal Information

Name:	Sex: M F	Age:
Mailing Address	Date of Birth	
Email:		
Phone Number:	Health Care Number:	
Emergency Contact:	Emergency Number:	
Name and Denomination of Church:		
Pastor:	Phone Number:	

Medical Information

Do you have any allergies? Yes No

If yes please list: _____

Are you on any medication? Yes No

If yes please list: _____

Please note any additional medical information _____

Personal References

Please list three people who will serve as your personal references. One should be your pastor and one more someone who is not family. Please print the reference form on page 13 and have the Reference person email it to enmc3207@gmail.com or send it by mail to Box 844 Fort Vermilion, AB, T0H 1N0.

Reference #1 Name & Phone _____

Relation to you _____

Reference #2 Name & Phone _____

Relation to you _____

Reference #3 Name & Phone _____

Relation to you _____

Education Information

Last school attended: _____ Grade: _____

Year: _____ Field of Study: _____ Degree?: _____

Other training (certificates, first aid, licenses, etc.): _____

Spiritual Information

Please answer the questions below. Write on back of page if necessary:

1. Give some details about your personal salvation experience. (A short testimony with scripture references if possible)

2. How has Christ changed your life in the past year?

3. How would you lead someone to salvation?

4. What are some reasons for wanting to be involved in ministry?

5. Which local church do you attend? Describe your attendance frequency and how you are involved.

6. Have you been involved in any Christian service? (Sunday school, mission trips, cross cultural ministry, etc):

7. What are some of your strengths and weaknesses?

8. How would you describe your current relationship with Jesus Christ?

9. What are some questions you have about this summer ministry opportunity?

Preferences

How many weeks am I available? _____ (Volunteers staying for all 5 weeks and the 1 week training will receive a \$900.00 honorarium and will have the opportunity to raise more support up to the amount of \$2400.00)

Which community would you prefer?

Fort Vermilion _____

North & South Tall Cree _____

Meander River _____

Behchoko _____

Boyer/Eleske _____

Camp weeks will start July 15, 2019 and run until Aug 16, 2019. I am available for:

Week 1 July 15-19 _____

Week 2 July 22-26 _____

Week 3 July 29-Aug 2 _____

Week 4 Aug 5-9 _____

Week 5 Aug 12-16 _____

** Note that specific dates have not been confirmed, but will most likely be in the order presented above.

**Core Staff members need to attend further staff training and camp prep from July 8-12.

** All staff members are required to be at the camp by 8 pm Sunday evening.

**All staff members are required to attend staff training either in La Crete or High Level

Staff training dates are,

La Crete June 22 9am-6pm 1 hour off for lunch

High Level June 29 9am-6pm 1 hour off for lunch

I would prefer to be (check all that apply):

- ☐ Program Lead
- ☐ Male Cabin Leader ☐ Female Cabin Leader
- ☐ Counsellor ☐ Kitchen Staff
- ☐ Support Staff (ie. Dish crew, maintenance)
- ☐ Nurse (must have valid First Aid and CPR certification)

Please rank your skill/interest in each of the following areas.

1. Have training & accredited in the area;
2. Interested, some skill, capable of teaching
3. Interested, willing, but need some training
4. Limited skill, limited interest
5. Please don't put me here

- ☐ Archery ☐ Arts & Crafts ☐ Canoeing ☐ Drama ☐ Riflery
- ☐ Swimming ☐ Campfire Cooking ☐ Climbing ☐ Wilderness Survival
- ☐ Music/Singing ☐ Mechanics ☐ Storytelling ☐ Sports
- ☐ High Ropes ☐ Video Editing ☐ Piano ☐ Guitar
- ☐ Games Leader ☐ Lifeguarding (Level _____)
- ☐ First Aid (Date Certified _____)

Comments or other skills

Code of Conduct

- ◆ This is a “non-smoking” facility.
- ◆ The consumption of alcohol or non-pharmaceutical drugs on Ministry Centre property is prohibited.
- ◆ The use of cell phones and mobile music devices are not to be used unless you are on a break or have an emergency. (This includes texting)
- ◆ No one should leave the Ministry Centre property during the week, unless the staff member has communicated with the weekly director.
- ◆ All staff members must respect the schedule including the bedtime. There should be no after hours get together with other staff members. Two staff members of the opposite sex should not be alone together.
- ◆ Damage or vandalism of Ministry Centre property is intolerable.
- ◆ The following areas are off-limits unless authorized by a Senior Staff member: kitchen, workshop, office, fenced pastures, horse shelter & riding ring, first aid room, and personal residences. Accommodations for boys are off limits to all girls and vice versa.
- ◆ Personal visitors are allowed for staff in evenings as long as it does not distract the staff member of his or her duties.
- ◆ Modest dress is expected.
- ◆ Inter-personal relationships (boyfriend/girlfriend) is not recommended but will be allowed with the discretion of the director.
- ◆ All staff is expected to act properly and in a respectful manner with the opposite gender.
- ◆ For the sake of simplicity and avoiding any problems we ask that you consider the following dress code recommendations:

For the guys:

- ◆ No bareback unless you are in the swimming pool.
- ◆ Tank tops are allowed as long as your chest is not exposed. (sleeveless is best)
- ◆ No skin tight pants.
- ◆ No shorts that are shorter than mid thigh.

For the girls:

- ◆ Swimsuits are only to be worn in swimming pool area.
- ◆ Tank tops are allowed as long as your under-garment is not visible (Again sleeveless is best).
- ◆ No skin tight pants like leggings unless you are wearing a long shirt or a skirt.
- ◆ No shorts shorter than mid thigh.
- ◆ Make sure none of your tops show any cleavage when you are standing straight.

Lifestyle Information

Ephesians 5:8-10 says, “For ye were sometimes darkness, but now you are light in the Lord: walk as children of light: For the fruit of the Spirit is in all goodness and righteousness and truth, finding out what is acceptable to the Lord. And have no fellowship with the unfruitful works of darkness, but rather expose them” (NKJV). As Christians we are called to live a holy life and a holy life is one of the greatest tools to expose darkness.

Therefore since children watch us very closely it is imperative that we live in such a way that we are without reproach. For this reason Eagle’s Nest Ministry Center expects every volunteer staff member to live a life that is consistent with the regulations and lifestyle expectations of Eagle’s Nest Ministry Center. This applies not just while at the camp but consistently throughout the year.

This lifestyle is demonstrated through the attitudes listed below:

- ◆ A desire to be like Christ in attitude and actions.
- ◆ An agreement Eagle’s Nest Ministry Center’s Statement of Faith.
- ◆ A willingness to submit to all guidelines and policies of Eagle’s Nest Ministry Centre.
- ◆ Consistently being involved in a Bible-believing church.
- ◆ Making an effort to maintain honest and responsible relationships.
- ◆ Be willing to lay aside personal freedoms on debatable issues and follow Camp guidelines.
- ◆ Is respectful and models an honest character for the campers.
- ◆ A willingness to strive to maintain unity among fellow staff members who have differences on non-essential theological issues and avoid controversial issues that are divisive.

Eagle’s Nest Ministry Centre will not tolerate any behavior that is explicitly against what the Bible teaches. This would include, but is not limited to:

- ◆ Criminal activity
- ◆ Substance abuse
- ◆ The viewing of pornographic material

- ◆ Theft or vandalism
- ◆ Abusive behavior
- ◆ Sexual assault or harassment
- ◆ Lying, deceitfulness
- ◆ Sexual relationships outside of marriage
- ◆ Crude or profane language

Violation of the above expectations could result in disciplinary action.

CONDITIONS OF SERVICE:

I will agree to stay within the bounds of the code of conduct, and lifestyle expectations of Eagle's Nest Ministry Center.

I will read and act on the standards of performance of my particular job as laid out in the staff handbook.

I will strive to be a "team player" and I will strive to maintain the unity of the Spirit and the bond of peace (Eph 4:3).

I will maintain a good integrity and set a positive example as a representative of Eagle's Nest Ministry Centre.

I will not leave the Ministry Center property while camp is in session unless I have communicated with the Camp Director.

I will not condone or participate in any activity that is racially-motivated.

If I have any kind of dispute with another staff member I agree to try to work it out privately or with the assistance of the camp director. I agree to not mention the problem to anyone else to avoid gossip and to maintain unity a positive relationships in the camp.

I will accept the dismissal of a fellow staff member even if I don't know the reasons. I agree to trust that the dismissal is in the best interest of that individual and for Eagle's Nest Ministry Center.

I will carry out my responsibilities with integrity and respect for people and the property.

Eagle's Nest Ministry Centre Statement of Faith

We believe the Bible to be inspired, the only infallible, authoritative Word of God.

John 1:1 2 Timothy 3:16

We believe that there is one God, eternally existent in three (3) Persons: the Father, the Son, and the Holy Spirit.

Deuteronomy 4:39 1 John 5:7

We believe in the presence and power of the Holy Spirit in the work of regeneration and in His indwelling of believers.

Ezekiel 36:26,27 Titus 3:5

We believe in the deity of Christ, in His virgin birth as the only begotten Son of God, in His sinless life, in His miracles, in His vicarious and atoning death, in His resurrection from the dead, in His ascension to the right hand of the Father, and in His personal return in power and glory.

Acts 2:22-24 Isaiah 7:14 Acts 4:12 John 3:16 2 Corinthians 5:21 Mark 16:19
1 Peter 2:22 1 Thessalonians 4:16

We believe that man was created by God in His own image, fell from grace because of sin and is in need of regeneration. The chief end of man is to love God and to serve Him.

Genesis 1:26,27 Genesis 2:16,17 Genesis 3:11 Romans 3:23
Titus 3:2-6 Matthew 4:10 Matthew 22:37

We believe that the Church is the body of born again believers in fellowship with Christ and with fellow believers.

Acts 2:44:47 1 John 3:1

We believe in the necessity and efficacy (power to produce desired effect or result) of the substitutionary death of Jesus Christ for the redemption of the world, and the historic fact of His bodily resurrection.

Ephesians 1:7 1 Peter 1:18-21 Mark 10:45 Galatians 3:13,14 Hebrews 9:12
Luke 24:2,3 Matthew 28:5,6

We believe in the physical resurrection of all mankind; the saints to everlasting joy and bliss, and the lost to everlasting conscious torment.

1 Thessalonians 5:9,10 2 Corinthians 5:10 1 Peter 4:5 Matthew 25:31:33
Matthew 25:34 Matthew 25:41

Produced and Duly accepted by the Board of Directors November 22, 2016

My signature indicates that I:

- a) Authorize Eagles Nest Ministry Center to speak to any references that I have named.
- b) Have read and will abide by the Code of Conduct & Service Agreement.
- c) Will provide Eagle's Nest Ministry Centre the appropriate Criminal Record Checks.
- d) Release Eagles Nest Ministry Centre and its employees from any liability due to accident or injury.
- e) Have read and am in agreement with the statement of faith.

Signature: _____ Date: _____

This section must be completed for those who are 18 years of age and younger:

As legal guardian of the above-mentioned applicant, I hereby authorize Eagles Nest Ministry Centre and its staff to obtain emergency medical care for my child, if required. I acknowledge that my child is attending at his/her own risk and release Eagles Nest Ministry Centre and its employees from any claims, damages, expenses or actions of any kind resulting from his/her participation.

Parent's Signature: _____ Date: _____

Eagle's Nest Ministry Centre Reference Form

Name of applicant: _____

Form filled out by: _____

Phone # (church): _____

How long have you known the Applicant? _____ Relationship? _____

Eagle's Nest Ministry Centre is committed to provide a safe fun experience at this camp through various activities, spiritual training, and skill development. An honest evaluation of this potential staff member's character and abilities will help to ensure smooth running of camp and the chance to utilize this persons gifts.

Character Trait:	Weak	Satisfactory	Good	Excellent
Attitude toward Authority				
Ability to get along/work with others				
Leadership Ability				
Dependability (completes tasks)				
Ability to follow instructions				
Emotional Stability				
Demonstrates good judgment				
Mature relationships with opposite sex				
Cheerfulness				
Communication Skills				

Circle one of the following: I would

Recommend

Recommend with reservations

Not recommend

If you would only recommend this person with reservations, please give some reasons for your reservations: _____

Would this applicant work best in a loosely-structured or highly structured program? Please explain

Would you entrust a minor to this person on a 24 hour basis? **YES / NO** If no, please explain:

Thank you for your assessment on a potential staff member. Please send this form in confidence to:

Eagle's Nest Ministry Centre

Box 844, Fort Vermilion, AB, T0H 1N0

enmc3207@gmail.com

587-743-0200